

# I.L.S HEALTH AND SAFETY POLICY

**INDEPENDENT  
LINE SERVICES**

At Independent Line Services, we are committed to providing a safe and healthy workplace for all workers and other persons affected by our activities. We aim to prevent work-related injury and ill health and to continually improve our Occupational Health and Safety Management System (OHS MS) and performance. We recognise our obligations under the **Health and Safety at Work Act 2015 (HSWA 2015)** and associated regulations, and we are committed to meeting our duties as a Person Conducting a Business or Undertaking (PCBU).

To achieve this, we commit to:

- 1. Provision of Safe and Healthy Working Conditions**  
Provide and maintain a work environment that is without risks to health and safety, so far as is reasonably practicable, in accordance with HSWA 2015.
- 2. Hazard Identification and Risk Management**  
Systematically identify hazards, assess risks, and implement controls to eliminate risks, or where not possible, minimise them so far as is reasonably practicable, following the hierarchy of controls.
- 3. Legal and Other Requirements**  
Comply with all applicable legal requirements, including HSWA 2015 and relevant regulations, Approved Codes of Practice (ACOPs), and industry standards.
- 4. Worker Consultation, Cooperation and Coordination**  
Engage in effective consultation with workers and ensure their participation in health and safety matters (including supporting health and safety representatives where applicable), as well as cooperate and coordinate activities with other PCBUs where duties overlap.
- 5. Leadership and Due Diligence**  
Ensure officers exercise due diligence by keeping up-to-date knowledge of health and safety matters, understanding risks, and ensuring appropriate resources and processes are in place.
- 6. Training and Competence**  
Ensure all workers receive appropriate information, training, instruction, and supervision to perform their work safely.
- 7. Safe Systems of Work**  
Develop, implement, and maintain safe work procedures and ensure the safe use, handling, and storage of plant, structures, and substances.

This policy provides a framework for setting OH&S objectives and is documented, implemented, maintained, and communicated to all workers and relevant stakeholders. It is available to interested parties and reviewed periodically to ensure it remains appropriate and aligned with both ISO 45001:2018 and HSWA 2015.

Matt Southorn



**Director  
Independent lines Services  
March 2026**